

Health & Safety Policy Statement

Health & Safety at Work etc. Act 1974

GL Education Group regards the Health, Safety and Welfare of the company's employees and those who may be affected by its activities as being of prime importance. The following statement recognises our obligations under the Health & Safety etc. Act 1974, as well as all other relevant regulations and approved codes of practice additional to the Act. The Organisation complies with all OH&S legislation and regulations applicable to its activities and to any other requirements to which the Organisation may subscribe, in particular in relation to the provision of assessment solutions for children's education, mental health and wellbeing.

The Management of GL Education Group will take all reasonable measures:

- **to provide adequate control of the health and safety risks arising from our work activities in order to protect and prevent injury or ill health of employees, visitors, contractors and their employees**
- **to maintain safe and healthy working conditions and safe systems of work for all its employees**
- **to provide and maintain safe plant and equipment**
- **to ensure safe handling and use of substances**
- **to provide information, instruction and supervision for employees, visitors, contractors and their employees**
- **to ensure all employees are competent to do their tasks, and to give them adequate training**
- **to prevent accidents and cases of work-related ill health**
- **to consult with our employees on matters affecting their health and safety**

The company will review and revise this policy as necessary at regular intervals, to take into account any changes to the company's work practices, new and updated legislation and health & safety codes of practice.

The Organisation operates an OHSAS 45001 : 2018 certified Management System and as such defines and monitors measurable (where possible) OH&S Objectives. An Objective and Target Register or Programme is maintained for this purpose. By Management Review; monitoring and achievement of OH&S objectives and staff training, the Organisation ensures that its performance relating to OH&S matters and the OH&S Management system is subject to continual improvement.

This policy is supported by instructions, procedures and organisational arrangements and is applied to all activities carried out by the company.

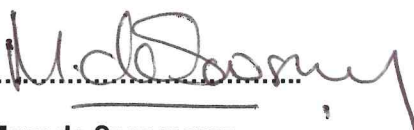
GL Education Group recognises that this health, safety and welfare policy cannot be successful without the active participation of all staff and must be observed at all times.

A copy of the policy will be made available to all employees.

Signed on behalf of the GL Education Group:

Date: 17 January 2024

Signed:



Name: Mary de Sausmarez

Managing Director at Renaissance Global, incorporating GL Education and GL Assessment

Date of Next Review: January 2025

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